



KONETA
JCC SACCO Building, Ground Floor
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**JOB ADVERTISEMENT FOR GENDER AND SAFEGUARDING ASSISTANT
(External and Internal).**

ABOUT KONETA

KONETA is a humanitarian and Development National Non-Governmental Organization in South Sudan legally registered with Relief and Rehabilitation commission (RRC). The core mandate of the organization is to drive and champion local and sustainable innovations to improve social economic status and quality of life particularly of the disadvantaged group of people (Youths, Women, children and Person living with Disabilities through provision of Digital innovations and practical entrepreneurship skills, integrated health, Nutrition, Food security and sustainable livelihood, Water Sanitation and Hygiene (WASH), Education both basic and life skilling through vocational program s, social protection and peace build interventions in order to improve the social economic status to restore the hope among the most venerable communities in south Sudan. Our ultimate goal is to reach people in the entire country to build the resilience through sustainable local innovative initiatives.

PROJECT BACKGROUND:

KONETA, is committed to promoting health and well-being in communities across South Sudan. we are implementing an innovative initiative focusing on improving the quality of Diets for young children 6-23 months through local technologies aiming at reducing all forms of malnutrition, and enhancing the overall quality of life for children and families. We are currently seeking a dedicated, result oriented and passionate **South Sudanese National** to join our dynamic team for the position of **Gender and Safeguarding Assistant** contribute to gender sensitive program outcome in all KONETA initiatives.

Job Title: Gender and Safeguarding Assistant - (01 Position)

Location: Juba with frequent field visits to Yei River county and other field offices within South Sudan.

Department: Protection.

Report to: Finance and Admin officer.

Contract duration: 6 months with possibility of renewal up on performance and availability of fund.

Application Deadline: 23rd Jan 2026 at 4:00PM CAT

Start date: As Soon As Possible

Status: Non- Relocatable

Position Summary



Approved by
Labour office
[Signature]

Position Summary

PSEA Assistant to support the integration of gender equality, child protection, safeguarding, and PSEA principles into nutrition programming to ensure services are safe, inclusive, dignified, and accessible to women, men, girls, boys, and persons with disabilities. The role will strengthen accountability to affected populations (AAP) and promote survivor-centered approaches within nutrition service delivery and other KONETA initiatives.

KEY ROLES AND RESPONSIBILITIES

Gender Integration in all KONETA Programming

- Support the mainstreaming of gender analysis findings into nutrition project design, implementation, monitoring, and reporting.
- Ensure nutrition and others services are gender-responsive, inclusive, and sensitive to cultural norms without reinforcing harmful practices.
- Promote equitable participation of women, men, girls, and boys in nutrition activities, including CMAM, MIYCN, and community outreach.
- Support gender-sensitive data collection, analysis, and reporting (disaggregated by sex, age, and disability).



PSEAH and Safeguarding

- Support implementation and dissemination of KONETA's PSEA and Safeguarding Policies at field and community levels.
- Conduct regular PSEA awareness sessions for staff, volunteers, community leaders, and beneficiaries involved in all programs.
- Support establishment, visibility, and functionality of safe, confidential, and accessible complaint and feedback mechanisms (CFM).
- Receive, document, and refer PSEA concerns in line with confidentiality, survivor-centered, and referral protocols.
- Support staff and volunteer compliance with Codes of Conduct and safeguarding standards.

Protection Mainstreaming

- Support the integration of **protection principles** (do no harm, safety, dignity, access, and accountability) into all KONETA activities.
- Identify and report protection risks and vulnerabilities affecting nutrition outcomes, especially among women, children, and persons with disabilities.
- Support referrals for protection cases through established inter-agency and government pathways.



- Work closely with nutrition and other departments (teams) to adapt service delivery to minimize protection risks.



Community Engagement & Accountability

- Promote Accountability to Affected Populations (**AAP**) by ensuring communities are informed of their rights, services, and feedback options.
- Facilitate community dialogues on gender equality, PSEA, child protection, and nutrition.
- Support inclusive participation of marginalized and at-risk groups in nutrition decision-making processes.

Coordination, Reporting & Capacity Building

- Coordinate with Nutrition, Protection, Gender, and PSEA focal points internally and externally.
- Support data collection, documentation of best practices, lessons learned, and success stories.
- Contribute to donor and internal reports on gender, protection, and PSEA integration.
- Support capacity-building initiatives for staff, volunteers, and partners on gender, PSEA, and protection in nutrition.

Required Qualifications

- Diploma or Bachelor's degree in Gender Studies, Social Work, Community Development, or related field.
- Minimum 1 years' experience in gender, PSEA, protection, or nutrition programming with NGOs or humanitarian organizations.
- Demonstrated understanding of gender equality, PSEA, child safeguarding, and protection mainstreaming.
- Experience working in community-based nutrition or health programs is a strong advantage.

Skills and Competencies

- Strong understanding of nutrition-sensitive and nutrition-specific programming.
- Knowledge of **inter-agency PSEA standards**, safeguarding principles, and survivor-centered approaches.
- Excellent facilitation and community engagement skills.
- Strong interpersonal, communication, and reporting skills.
- Ability to work respectfully with diverse communities and vulnerable populations.
- Good communication and community engagement abilities.
- Ability to organize people and manage tasks efficiently.
- Ability to work under pressure with minimal supervision and strong sense of responsibility, integrity, and attention to detail.



Personal Attributes

- Respectful of human dignity and community values.
- Flexible, proactive, and solution-focused.
- Physically fit for production-related work.
- Passionate about nutrition, food security, and community development
- Experience in conducting nutrition assessments, surveys, reporting and data analysis.
- Strong interpersonal skills with ability to engage respectfully with diverse communities.
- Fluency in **English**; local languages (e.g. Local Arabic, Bari and any other language spoken in Yei) is strongly advantageous.



Gender Equality Commitments

- Foster an environment that supports values of women and men, and equal access to information.
- Provide a work environment where women and men must be evaluated based on their skills and performance.
- Respect beneficiaries' women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status.
- Value and respects all cultures.

Key Note

- **KONETA** is an equal opportunity employer and encourages applications from individuals of all backgrounds, regardless of gender, ethnicity, disability, or other status.
- **KONETA** is a results-oriented organization committed to delivering measurable impact and timely outcomes. Successful candidates must demonstrate a strong drive for results, accountability, and performance excellence, while upholding human dignity, ethical standards, community respect, and humanitarian principles.
- KONETA has a **ZERO-TOLERANCE APPROACH TO SEXUAL EXPLOITATION AND ABUSE (SEA)** policy during recruitment process and all its programs. In KONETA; Sexual exploitation and abuse constitute act of serious misconduct and are therefore grounds for disciplinary measures, including summary dismissal during recruitment and any engagement with KONETA, Exchange of money, employment, goods or services for sex, including sexual favors or other forms of humiliating, degrading or exploitative behavior are prohibited.



- Due to the urgency of this position, applications will be reviewed on rolling bases and the position may be filled before the stated deadline if qualified candidates are identified. Interested applicants are therefore strongly encouraged to submit their applications promptly.

How to Apply:

Interested candidates should send their updated CV, a cover letter, relevant academic credentials and National ID to; hr@konetahub.org copied or hand delivered to KONETA Yei Field office located at Yei Resource Centre next to CAD or KONETA Head office Juba at JCC SACCO Building Ground floor before. **23rd January 2026 at 4:00PM, CAT**. Female candidates are highly encouraged to apply. Please include "Gender and Safeguarding Assistant-Koneta-2026" in the subject line/envelope.

